

Grocery Stocker

PRIMARY OBJECTIVE:

To provide stocking support for the Grocery Department.

NATURE AND SCOPE

Emphasis in this position is on stocking, load sorting and to ensure maximum product availability and department sales. Primary learning challenge is product location and developing necessary production in sorting and stocking. This position requires ongoing walking, moderate to heavy lifting, operation of pallet jack, use of a box cutter, judgment/decision making, social skills/verbal interactions and reading. Position functions and hours may vary according to business needs. Assignments and work direction are provided by the Stock Crew Leader or Assistant Grocery Manager.

ESSENTIAL POSITION FUNCTIONS

1. Performs aisle stocking and maintenance
 - A. Completes assignment in allotted time
 - B. Handles product carefully to avoid damages
 - C. Uses proper case cutting technique
 - D. Ensures correct placement of stock
 - E. Rotates and faces product
 - F. Works display to shelf items
2. Performs stocking and sorting of grocery stock loads
 - A. Completes assignments in allotted time
 - B. Handles product properly to avoid damage
 - C. Sorts stock by aisle, loads onto cart or pallet in stable manner and moves to correct aisle
 - D. Maintains production counts by pallets and/or cases
3. Performs clean up of sales floor or backroom
 - A. Picks up and compacts cardboard, stacks pallets, clean up spills, stores overstock, disposes of used razor blades

FUNCTIONAL REQUIREMENTS

Physical – lifting/carrying 20 to 75 lbs., pushing/pulling 300 to 2500 lbs., equipment operation (box cutter, flat bed, pallet jack), stooping/bending, reading, turning, squatting, kneeling, walking, standing, climbing, work above floor level

Mental – judgment/decision making, social skills/verbal interaction, memorization, reading, writing, math